

Faith Church is a vibrant Evangelical Free Church committed to local and global outreach and the discipling of believers. We are located in the heart of the Lehigh Valley, PA, a community with over 500,000 in population, 60 minutes from Philadelphia and 90 minutes from NYC. We are earnestly, prayerfully and faithfully seeking a new Senior Pastor who will come to Faith Church with a passion for people, teaching, and the pursuit of God's vision. The Senior Pastor is to provide overall leadership for the church of over 1,000: preaching the Word, casting vision and ensuring the spiritual care of the congregation so that the body is built up and equipped to do the work of the ministry. He reports to, and is a member of, the Board of Elders which is the governing body of Faith Church.

Qualifications

Spiritual & Personal

- He should have a vital growing relationship with Jesus Christ and exhibit a Christ-centered life, a man who ministers out of his own life message.
- He should be self-motivated and well-ordered in his personal life.
- His testimony must transparently represent a mature faith.
- He must be a humble man who is quick to acknowledge his wrongs and quick to forgive.
- He must have a warm, gentle and hospitable spirit for the family of Faith Church coupled with the boldness to hold members accountable when necessary.
- He should have a deep compassion for the lost and a burden for his community.
- He must possess the following quality characteristics:
 - Evidence in his life of the requirements of an Elder as found in 1 Timothy 3:1-7 and Titus 1:6-9
 - Evidence of the fruit of the Spirit as found in Galatians 5:22-23
 - Evidence of a Christ-like attitude as found in Philippians 2:5-9
 - Evidence of a walk consistent with his teaching/preaching as found in Eph. 4:1
 - Evidence of fulfilling the Great Commission as found in Matthew 28:19 through commitment to the Great Commandment as found in Mark 12:30-31.

Ministerial and Professional

- He must support the "Statement of Faith" of Faith Church and evidence a commitment to the church's stated mission.
- He must have the leadership ability to recruit, train, encourage, motivate and equip others for the Lord's work.
- He must be an effective communicator who can clearly articulate his relationship with Christ and teach the Word of God to the family of Faith

Church.

- He must have passion for teaching God's Word.
- He must have the ability to work cooperatively with the Board of Elders in establishing the vision for Faith Church and to lead the body of Christ.
- He must have evidence of a shepherd's heart.

Education and Experience

- A bachelor's degree is required and a graduate degree in Bible or seminary training is preferred.
- 10+ years of successful ministry.
- Experience in a large church environment with a demonstrated ability to direct and minister with a multi-person staff.
- A commitment to biblical inerrancy.
- Experience with church growth through conversions and discipleship.

Responsibilities

Preaching

The Senior Pastor is responsible for proclaiming God's Word at church services and shall consider the pulpit ministry to be his highest priority. He shall spend the necessary time in study and prayer to preach with accuracy, in a manner easily understood, with relevant and timely application, and with the goal of compelling listeners to action leading to changed lives. Messages will always be directly tied to the scriptural text.

Mission and Vision

The Senior Pastor will be the chief spokesman for the values, mission and vision of Faith Church with staff and congregation. He will work regularly with the Elder Board to identify ministry priorities which will move the church closer to our vision and mission and will seek to keep that mission and vision at the forefront of all leadership discussions. The Senior Pastor will stay abreast of societal and ministry needs in order to identify relevant strategies and opportunities that are based on biblical principles. The Senior Pastor will regularly bring these issues to the Elder Board for discussion and evaluation.

Leadership

The Senior Pastor's leadership responsibility will be that of motivating staff and key ministry volunteers in their ministries. He will be responsible to see that strategic initiatives and strategies developed by the church leadership are carried out with excellence and in accordance with our mission and vision. He is

responsible for maintaining accountability among the church staff. The Senior Pastor will pay close attention to the identification, training, and deployment of leaders at all levels of ministry in the church.

Pastoral Care

As a shepherd, the Senior Pastor will lead by instruction, prayer and godly example. He is responsible to ensure that the spiritual needs of the congregation can be provided for through various ministries of Faith Church. In conjunction with staff, elders and deacons, he will ensure that spiritual care is provided to those who are in personal crisis and he will oversee the pastoral functions of administering the Lord's Supper, baptisms, weddings, funerals, and child dedications.

Compensation

Compensation consists of a competitive base salary dependent on the qualifications and experience of the successful candidate. A comprehensive benefits package will be provided that includes a health and life insurance plan, a 403B retirement plan and paid vacation and holidays.

Application/Inquiry Process

Faith Church has selected a Search Committee to manage the selection of a candidate to present to the Board of Elders. The final decision will be made by the congregation based on the recommendation of the Board of Elders. If you believe that God may be calling you to this position, we invite you to submit your resume to searchcommittee@faiethefc.com.

Your resume should give enough information for us to understand the breadth and depth of your ministry experience. Specifically, please include the following information regarding each church or Christian organization where you have been employed or served in a substantial capacity:

- Your responsibilities including how often you preached and taught.
- The size of the staff at the organization.
- Total membership and regular attendance of the church or organization.